

INDE 3006 – Mock Interview Peer Review Form

Professional Practice 1 | Winter 2026

Reviewer Name: _____

Interviewee Name: _____

Date: _____

1. First Impressions (Quick Read)

(Check one in each category)

Professional Presence

- Very strong
- Good
- Developing
- Needs improvement

Clarity of Communication

- Very clear and confident
- Mostly clear
- Somewhat unclear
- Difficult to follow

Portfolio Impact

- Strong and memorable
 - Clear but not distinctive
 - Inconsistent
 - Weak or confusing
-

2. Mock Interview Performance

How effectively did the interviewee respond to questions about their work, design thinking, and goals?

Level 1 – Limited

Responses were unclear, vague, or off-topic. Difficulty explaining projects or goals.

Level 2 – Developing

Some clear responses, but lacked confidence, depth, or specificity.

Level 3 – Accomplished

Clear, relevant responses. Demonstrated understanding of projects and direction.

Level 4 – Mastery

Highly confident, engaging, and strategic. Responses felt professional and well-positioned.

Comments: What stood out about their interview performance?

3. Portfolio & Storytelling

Evaluate how clearly and effectively the portfolio communicated their work.

- Strong visual clarity and layout
- Clear project narratives
- Strong connection between concept and outcome
- Professional and cohesive identity

- Needs improvement in visual clarity
- Weak storytelling or unclear intent
- Inconsistent presentation
- Lacks cohesion or direction

Comments: What worked well in the portfolio?

Suggestions: What could be improved?

4. Strength of Design Thinking

How well did the interviewee explain their ideas, decisions, and process?

- Strong rationale behind decisions
- Clear connection to user needs
- Demonstrates critical thinking
- Shows awareness of design impact

- Limited explanation of decisions
- Weak connection to user or context
- Surface-level thinking
- Needs deeper reflection

Comments:

5. Professional Readiness

Based on this interview, how prepared do they seem for a real-world interview?

- Highly prepared (job-ready)
- Mostly prepared
- Somewhat prepared
- Not yet prepared

Comments:

6. Key Strengths

(List 2–3 specific strengths)

- 1.

- 2.

- 3.

7. Key Areas for Growth

(Be constructive and specific)

- 1.

- 2.

- 3.

8. One Actionable Recommendation

If they could improve ONE thing before a real interview, what should it be?

9. Overall Summary

In 2–3 sentences, summarize your overall impression:

10. Hiring Recommendation

Based on this interview, how would you evaluate this candidate in a real hiring context?

(Select one)

Pass

Candidate is not ready for a professional interview at this time

Keep Resume for Future

Potential is evident, but not ready for current opportunities

Second Interview

Strong candidate worth further consideration

Hire

Highly compelling candidate, ready for immediate opportunity

Optional Comment (if needed):

If you drop this into Word with: